

पश्चिमबङ्गा पश्चिम बंगाल WEST BENGAL 14AC 365411

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING is made on this 10th December 2025 by and between **Anudip Foundation for Social Welfare**, having its registered office situated at Mira Towers, 8th & 9th floor, Block: DN 27, Sec-V, Salt Lake City, Kolkata-700091 hereinafter referred to as the "**First Party**" (which expression shall, unless repugnant to the context or meaning thereof, be deemed to include its successors and assigns, in one Part).

AND

JMF's Vande Mataram Degree College of Arts, Commerce & Science. Dombivli, Thane, Maharashtra JMF Sanskriti Vihar, Dr. Nemade Marg, Koper, Old Dombivli (W). hereinafter referred to as the "**Second Party**" (which expression shall, unless repugnant to the context or meaning thereof, be deemed to include its successors and assigns, in one Part).

Rohit Shaw

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Anudip Foundation for Social Welfare
Mira Towers, 8th & 9th Floor, Block-DN,
Plot - 27, Sector - V, Salt Lake City,
Kolkata-700091, W.B

ARTICLE 1
BACKGROUND OF ANUDIP FOUNDATION

ANUDIP FOUNDATION FOR SOCIAL WELFARE, a company originally incorporated in the year 2007 under Section 25 of the Companies Act,1956; currently regulated by section 8 of the Companies Act, 2013, which governs companies formed for charitable purposes. Headquartered at Mira Towers, 8th & 9th Floor, Block DN 27, Sec-V, Salt Lake City, Kolkata-700091, the foundation aims to address socioeconomic disparities by creating and promoting sustainable livelihood opportunities.

The primary objective of Anudip Foundation is to improve the economic and social status of disadvantaged groups residing in rural and semi-urban areas. This includes regions across West Bengal, Odisha, Jharkhand, Andhra Pradesh, Telangana, Tamil Nadu, Rajasthan, Maharashtra, Northeast India, and Delhi. Through partnerships with international and national agencies, government units, corporations, and community-based organizations, Anudip offers targeted programs designed to enhance employability and foster entrepreneurial skills.

By focusing on IT-enabled job opportunities and business ventures, Anudip Foundation strives to empower individuals with the skills and resources necessary to secure stable employment and create sustainable economic growth in their communities.

ARTICLE 2

BACKGROUND OF Vande Mataram Degree College of Arts, Commerce & Science.

The Founder President Dr. Rajkumar Kolne of J.E.E.V.V.D.S has Chosen the way of Education for the development of society and providing quality education and add a necessary flavor to the life of the Youngsters. The real journey started from the initial 2000's, but the first practical existence of the Dream Project was brought up by 2009 for the development of sound mind & skill-based workforce for nation at large.

'Sincerity and Hard work lead to success' so as the college strives hard to provide world class infrastructure like well-developed Computer, Chemistry, Medical Lab, Botany, Zoology Laboratories, user friendly library & magazine cater to fulfill the academic thirst of the society. Every year we prepare Annual Calendar for Academic Base and thoroughly follow the same as far as the events and the dates for the same are concerned. Apart from the academics there are also quality activities like NSS unit to train the Youngsters, Job Mela, Earn While Learn facility, etc. For the Socially Deprived Children's College also provides Scholarships in order to provide them a better future which is

possible by providing the quality education to them so they can also stand up in this highly competitive society easily.

The college also provides platform to the students in order to explore themselves by arranging inter and intra collegiate sports and cultural meet. Also value based activities such as Seminars, workshops, research activities, conferences, etc., brings laurels to the college.

ARTICLE 3

OBJECTIVES

The objectives of this MoU are:

- To formalize the collaboration between **JMF's Vande Mataram Degree College of Arts, Commerce & Science** and Anudip Foundation for the development and implementation of the skill development program.
- To define the roles, responsibilities, and contributions of each Party in achieving the program's goals.

ARTICLE 4

PROGRAM DELIVERABLE

JMF's Vande Mataram Degree College of Arts, Commerce & Science would provide eligible students to Anudip. With this collaboration Anudip aims to impart market aligned skill and career development training program for the unemployed youth and women towards successful placement of the trained students. In case of future batches, same clauses as prescribed herein will be followed.

The course curriculum under this program is listed below:

CICR – Certificate in IT & Carrier Readiness

Duration: 50hrs

The specific job-oriented skills sector requires special curriculum built to enhance student's employability skills Anudip's curriculum team works at developing and adding new components to the customized curriculum based on the a demand and job requirement.

ARTICLE 5

EFFECTIVE DATE AND VALIDITY

The effective date of this MOU shall be 10th December 2025 and remain in force till 31st March 2026.

ARTICLE 6
BENEFITS FROM THE PROGRAM:

- Provide market-aligned skill and career development training programs
- Placement Assistance & Support
- LMS App & Web version for Self-Learning.

ARTICLE 7
TIMELINE FOR DELIVERABLES AND FINANCIAL CLAIMS

In order to ensure timely completion and closure of all activities under this Memorandum of Understanding (MOU), the following timelines shall be strictly adhered to by the Partner:

Completion of Project Activities: All project-related activities to student mobilization, enrollment, training delivery, and assessment, must be fully completed within **28th February,2026**
Any activity undertaken or reported beyond this period shall be considered non-compliant and not eligible for recognition or payment under this MOU.
These timelines are binding and form an essential condition of this MOU. Non-adherence may lead to non-payment, withholding of dues, or termination of the agreement, at the sole discretion of Anudip Foundation.

Financial Submissions: All invoices, claims, voluntary student contributions, and any other form of financial dealings or reimbursement requests must be submitted to Anudip Foundation for Social Welfare within **10th March,2026** from the partners registered mail id.
Submissions made beyond this deadline or made by any unregistered e-mail id shall be deemed invalid, and no financial claim shall be entertained thereafter under any circumstances.

ARTICLE 8
BENEFICIARIES' PROFILE:

Minimum age for the target group is 18 years, and maximum age is 30 years. Minimum educational qualification would be:

- Higher Secondary Examination or equivalent

Rohit Kaur

- Graduation (B.A., B. COM., B.SC.)
- B-TECH; BCA; MCA
- Others (please specify)

ARTICLE 9

STUDENT EXIT PROFILE:

After successful certification, Anudip's graduates who are job-ready will get placement assistance as Back office, Admin Assistance, Sales officer & Calling job etc. The Job will be based in any part of the country depending on employer's specifications.

ARTICLE 10

TRAINING METHODOLOGY

Anudip's digital livelihoods program follows a technology-driven, blended learning methodology that has evolved based on employer and student feedback, team evaluation, and impact studies conducted externally and internally. Anudip team continuously tries to align with changing job markets, digital trends, employer demand, and the state of the training technology worldwide. Anudip utilizes its multimedia and game-based learning programs which allows them to retain the learnings more effectively. This industry-aligned digital skills training program will train these youth through customized and digitized multimedia content in video, audio, presentation, and game formats, which will enable students to be attracted to and enjoy their classroom experience.

ARTICLE 11

TRAINING LOCATION:

Training will be conducted by trainers of Anudip Foundation through Offline/Online mode.

ARTICLE 12

VOLUNTARY FINANCIAL CONTRIBUTIONS

7.1. **Contributions:** Students may be invited to make a voluntary financial contribution up to Rs. 200, depending on their financial capacity.

7.2. **Purpose of Contributions:** Any financial contributions made by students will be used exclusively for educational programs, scholarships, or other related activities organized by Anudip.

7.3. **Receipts and Documentation:** Official receipts will be issued for all financial contributions received. These receipts will specify the amount contributed, the purpose of the contribution, the

NGO's details, and the date of receipt. All contributions will be properly recorded in Anudip's financial records to ensure transparency.

7.4. Tax-Exempt Status and Compliance: Anudip is registered for tax exemptions under **Section 80G** of the Income Tax Act. Donations made by students may qualify for tax deductions under Section 80G, subject to availability of PAN Number of Donor.

ARTICLE 13
FINANCIAL CLAUSE

Anudip will provide at the rate of Rs. **1200**/- per student to the Partner **JMF's Vande Mataram Degree College of Arts, Commerce & Science** for enrolling minimum **350** students during the project period for Mobilization and enrollment. The amount will be paid through the Bank account provided by **JMF's Vande Mataram Degree College of Arts, Commerce & Science** and will be payable either:

40% after enrolment followed by 60% after assessment

In case the number of enrolled students, in a month, falls below 350 then the payment for those students would be postponed to next month along with next month's payout.

The Bank Account details of **JMF's Vande Mataram Degree College of Arts, Commerce & Science** is given below and this should be considered for all future payments by Anudip Foundation:

Account Name:	JMF's Vande Mataram Degree College of Arts, Commerce & Science
Account Number:	520101041037290
IFSC Code:	UBIN0905712
Type of Account:	Saving
Bank Name:	Union Bank of India
Branch Address:	Dombivli (w) Thane 421202

Rohit Shaw

Moreover, All financial transactions and payments under this Memorandum of Understanding (MOU), shall be made exclusively to the official bank account of Anudip Foundation for Social Welfare, as provided below:

Official Bank Account Details:

Account Name:	Anudip Foundation for Social Welfare
Account Number:	33510396528
Type of Account:	Savings
Bank Name:	Standard Chartered Bank
Branch Address:	Andromeda, DD-30, Salt Lake Sector-1
IFSC Code:	SCBL0036004

It is expressly clarified that under no circumstances shall any payment be made to the personal or private bank account

of any individual employee, consultant, representative, or associate of Anudip Foundation.

Any payment made to an account other than the one specified above shall be deemed unauthorized and at the sole risk of the payer. Anudip Foundation for Social Welfare shall not be liable or responsible, in any manner whatsoever, for any loss, damage, financial liability, or dispute arising from such unauthorized payment.

The Parties acknowledge and agree that any deviation from the official payment process may result in a breach of this MOU, and Anudip reserves the right to take appropriate legal or administrative action if such breaches occur.

Rakhi Shaw

Should there be any change in the official bank account details, Anudip Foundation shall provide a formal written notice, duly signed by an authorized signatory, and shared on official letterhead. No changes shall be considered valid unless communicated in this manner.

ARTICLE 14
INTELLECTUAL PROPERTY RIGHTS

Intellectual Property" or "IP" includes creations, domain names, inventions, know-how, trade or business secrets, patents, copyrights, trademarks, logos, designs, works of authorship, software programs, papers, models, teaching techniques, research projects, databases and instruction manuals. Each Party shall retain all rights to its IP and nothing contained in this MoU, nor the use of the IP in the publicity, advertising, or promotional or other material relating to the fulfilment of the obligations of the Parties contained herein shall be construed as giving to any Party any right, title or interest of any nature whatsoever to any of the other Party's IP. "Wadhwani Curricula, Content and Methodology" and/or any other third-party platforms provided by Foundation for the Program, for which Foundation has the right to provide for the purposes of this MoU to the Partner Institute/students/candidate with or without any charges should not be construed as giving any rights, title or interest of whatsoever nature to Partner Institute/students/candidate on such IP. Parties undertake and acknowledge that, if any third-party IP is used/utilized for the purposes of this MoU, it shall obtain required permits/licenses from the IP owner/competent authority and each Party shall be solely responsible for such third-party IP. Partner Institute/students/candidate shall not copy or reproduce Foundation/WOF IP. Any usage of Foundation's and/or WOF's IP by the Partner Institute/students/candidate shall be post obtaining written authorization from Foundation/WOF, which will be for a limited period as mentioned in such authorization. Any resulting IP pursuant to this MoU shall be owned by the respective owners and such resulting IP ownership shall be intimated to the other Party in writing within thirty (30) days or else other Party shall not have any liability whatsoever. Moreover, any intellectual property created or developed jointly by the parties during the course of this MOU shall be owned jointly unless otherwise agreed in writing.

ARTICLE 15
DATA PRIVACY AND PROTECTION

a. The Parties hereby declare that they will comply with the applicable laws in force concerning data privacy and data protection within the scope of their activities under this MoU. Parties also agree to adhere to respective privacy policies of the Parties. Parties agree not to share externally any personal data/sensitive personal data/information.

b. In the event of a conflict with the remainder of this MoU or the MoU becomes void, this clause will prevail as separate data processing agreement between the Parties.

Rohit Sharma

ARTICLE 16
CONFIDENTIAL INFORMATION

Any and all proprietary, confidential or non-public information and/or Data in any form and/or Personal Data/Sensitive Personal Data/Information that identify an individual disclosed and/or obtained and/or known to a Party in connection with this MoU, shall be considered as Confidential Information. Such Confidential Information shall belong solely to the disclosing Party. Parties agree not to disclose the Confidential Information to any other third-party without prior written approval of the Party who owns such Confidential Information. Any approved dissemination of Confidential Information shall be strictly on need basis and Parties will ensure equivalent security measures as of the Parties. Confidential Information which becomes public due to illegal or wrongful actions, will not make the Confidential Information a public information. Parties agree to notify the disclosing Party of any unauthorized disclosure immediately which a Party may have knowledge and take appropriate actions to secure it.

ARTICLE 17
FORCE MAJEURE

16.1 Definition

For the purposes of this MoU, "Force Majeure" refers to any event or circumstance beyond the reasonable control of either party, which prevents or significantly impairs the performance of their obligations under this MoU. Such events may include, but are not limited to, acts of God, natural disasters (e.g., earthquakes, floods, hurricanes), war, terrorism, civil unrest, strikes, lockouts, epidemics, pandemics, governmental actions or regulations, or any other event or circumstance that could not have been avoided or mitigated with reasonable care.

16.2 Notification

In the event of a Force Majeure occurrence, the affected party shall promptly notify the other party in writing of the occurrence of such an event, the nature of the Force Majeure, and its estimated duration. The affected party shall use all reasonable efforts to mitigate the effects of the Force Majeure and resume performance of their obligations as soon as possible.

16.3 Suspension of Obligations

During the period of Force Majeure, the obligations of the affected party under this MoU shall be suspended to the extent they are affected by the Force Majeure event. The affected party shall not be liable for any delay or failure in the performance of its obligations to the extent caused by the Force Majeure.

16.4 Termination due to Force Majeure event

If a Force Majeure event continues for a period exceeding 30 days, either party may terminate this MoU by providing written notice to the other party. In such a case, any outstanding obligations or

payments that have accrued up to the date of termination shall be settled as per the terms of this MoU.

16.5 No Compensation

Neither party shall be liable to the other for any direct or indirect loss, damage, or cost resulting from the occurrence of a Force Majeure event.

ARTICLE 18
GOVERNING LAW:

This MoU is made under and shall be governed by and constructed under the law of the republic of India under the jurisdiction of the course at Kolkata.

ARTICLE 19
AMENDMENTS

This MoU shall not be amended, changed, modified in whole or in part except by an instrument in writing signed by both the Parties hereto. However, Anudip Foundation reserves the right to modify scope of the Program on its sole discretion on notification to Partner Institute.

ARTICLE 20
DISPUTE RESOLUTION

In the event of any claim, Controversy, Dispute or differences between the parties arising out of or in connection with or in relation to this agreement either party will be entitled refer the same to arbitration in accordance with rules of arbitrators, one to be appointed by Anudip Foundation, the other to be appointed by **Vande Mataram Degree College of Arts, Commerce & Science** and the third party to be appointed by the two arbitrators appointed by the parties. The place of arbitration shall be Kolkata. The Language of Arbitration Proceedings shall be English. The award of the arbitrators shall be final and binding on the parties.

ARTICLE 21
COUNTERPARTS:

This MoU may be executed in two counterparts each of which when so executed and delivered in the English language shall be an original, but all of which shall together constitute one and same instrument.

ARTICLE 22
GENERAL TERMINATION:

Either party may terminate this Memorandum of Understanding by giving 30 days' prior notice for in case of violation of any essential terms and conditions of this MOU.

ARTICLE 23

SIGNATORIES

IN WITNESS WHEREOF the Parties have agreed to execute this MoU as on the date mentioned hereinabove.

For Anudip Foundation for Social Welfare	**JMF's Vande Mataram Degree College Arts, Commerce & Science**
ANUDIP FOUNDATION FOR SOCIAL WELFARE Authorised Signatory	Dr. Rajkumar M. Kolhe Founder President JAHNVIS MULTI FOUNDATION Dombivli (West), Thane.
(Mr. Tanmay Mukherjee, V.P- Operations)	**(Dr. Rajkumar M. Kolhe, President of JMF Trust)**

JAHNVIS MULTI FOUNDATION Reg. No. MH/1147/02-AF/11441 THANE DOMBIVLI (W)-421 202

WITNESSES

1. **Name:** Dr. R. N. Nadg

Address: VMDC, Dombivli

Signature: _____

2. **Name:**

Address:

Signature: _____